

COMPLIANCE & REPORTING POLICY

VOASTRA's commitment to compliance is a cornerstone of trust. This policy ensures we uphold the highest standards across every project, engagement, and platform interaction.

A decorative graphic consisting of several yellow-outlined diamonds of varying sizes, arranged in a staggered, overlapping pattern across the lower half of the page.

VOASTRA Privacy Policy and Terms of Use

Last updated: June 2025

Introduction

At VOASTRA, trust is built on integrity, discipline, and accountability. As a consulting platform operating across borders and industries, we hold ourselves and our network to the highest standards of legal, ethical, and operational conduct. This Compliance & Reporting Policy outlines how VOASTRA ensures responsible behavior, protects client and platform data, and maintains the credibility of our consulting engagements.

This policy applies to all consultants, contractors, and affiliates operating under VOASTRA FZ LLC, including those working through our internal platforms, AURELIA™ and Consultant Command™. It serves as both a code of conduct in practice and a mechanism for reporting issues safely and responsibly.

1. Overview

This Compliance & Reporting Policy outlines VOASTRA FZ LLC's ("VOASTRA") approach to upholding ethical conduct, legal compliance, and secure operations across all our platforms, including the VOASTRA Consultant Command™ and our AI-powered system, AURELIA™. This policy applies to all consultants, staff, contractors, and authorized users engaged under VOASTRA's legal framework.

2. Commitment to Integrity

VOASTRA is committed to transparency, accountability, and legal compliance in all engagements. Every individual operating under VOASTRA is contractually bound by our Code of Conduct, Consultant Agreements, and the terms herein. We hold all members of our network to the highest ethical, professional, and security standards.

3. Compliance Obligations

All consultants, staff, and affiliates must:

- Adhere to VOASTRA's Code of Conduct and project agreements
 - Respect data privacy regulations (e.g., GDPR, UAE PDPL, and global equivalents)
 - Avoid conflicts of interest and promptly disclose any perceived or actual ethical concerns
 - Comply with anti-bribery, anti-fraud, and anti-money laundering laws
 - Maintain confidentiality and secure handling of all VOASTRA and client information
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4. Responsible Disclosure & Security Reporting

Security and data integrity are core to VOASTRA's operations. We encourage responsible reporting of vulnerabilities or suspected risks in our systems.

4.1 Safe Harbor

If you identify a security vulnerability and report it in good faith using the process below, VOASTRA will not take legal action against you for unauthorized access related solely to responsible testing.

4.2 Submission Process

Reports should be submitted to compliance@voastra.com with:

- Description of the vulnerability
- Affected platform (e.g., voastra.com, Consultant Command™, AURELIA™)
- Steps to reproduce (e.g., screenshots, logs, code snippets)
- Presumed impact and any suggested remediation

- Contact details for follow-up

4.3 Restrictions

The following are strictly prohibited:

- Denial-of-service (DoS) attacks
- Physical access attempts
- Use of any method that could disrupt services or harm data
- Accessing personal or sensitive user data
- Exploiting vulnerabilities beyond identification

5. Confidentiality and Intellectual Property

Any data or feedback submitted to VOASTRA in the context of a vulnerability or compliance concern becomes part of VOASTRA's internal documentation. By submitting, you grant VOASTRA a royalty-free, worldwide license to use this information for security improvement and operational refinement.

6. Breach of Policy

Violations of this policy may result in:

- Immediate suspension or removal from the VOASTRA consultant network
- Legal action and contract termination
- Reporting to relevant authorities in cases involving fraud, misconduct, or regulatory breaches

7. Reporting Channels

If you observe or suspect any unethical behavior, policy violation, or security issue:

- Email compliance@voastra.com
- Report through Consultant Command™ under the Compliance tab

All reports will be treated confidentially. Retaliation against good-faith reporters is strictly prohibited.

8. Review and Enforcement

This policy is reviewed annually and enforced by VOASTRA's Compliance Office. All consultants and users must accept this policy upon onboarding and reconfirm during major platform updates. For questions, contact: compliance@voastra.com